



Job advert for Research Fellow in Technology, Skills and the Future of Work

Job Category:	Research
Employment Type:	Full time for 3 years starting November 2022 or as soon as possible thereafter
Work Base:	Milan. The post-holder will be required to conduct fieldwork in Italy, and travel to other sites and overseas as necessary.
Salary:	From € 45,000 to € 50,000 per year.

About the role:

We are seeking a full-time Research Fellow to join our active and collaborative team based at the University of Milan. The candidate will make a key contribution to a cross-European research project, focused on technological change, skills and the future of work. The research project, titled 'Up-skilling for Industry 5.0', is funded by the Horizon Europe stream with a total value of £5 million, and is designed as a series of case studies in four countries and focusing on contrasting industries and focal technologies.

The Research Fellow role is positioned at the Department of Economics, Management and Quantitative Methods (DEMM). The recent Italian research evaluation exercise (VQR 2011-2014) placed DEMM among the top 10 departments in the area of Economics, Management and Statistics in Italy. DEMM has also been the recipient of a generous competitive funding in the recent "Bando Dipartimenti di Eccellenza" grant, awarded by the Italian ministry of Education.

The successful candidate will contribute to research the impacts of advanced technological change, in terms of the human skills needed to interact directly with technologies, and in terms of changes to job roles and contents.

The ideal candidate will be skilled in qualitative research methods and be responsible for conducting ethnographic fieldwork at the Italian case study site. Data collection will include, shadowing, non-participant observation, photography, interviews, organizational documents. The candidate will be responsible for writing and analysing empirical materials, prepare written reports and produce periodic case write-ups. The postholder will contribute to dissemination of project findings through participation in appropriate academic and practitioner conferences and preparation of journal articles.

The ideal candidate will have a PhD in organization studies, sociology, management studies, organizational psychology, anthropology, or an interdisciplinary combination. Applicants will be familiar with ethnographic techniques of investigation and will be able to demonstrate an interest in the interaction between technology, skills and the organisation of work. Knowledge of Italian language is required.

About the University of Milan (UMIL)

The University of Milan (UMIL) is a leading institute in Italy and Europe for scientific productivity, with an established reputation as one of the institutions most strongly committed to basic and applied research in Europe. It is the only Italian member among the prestigious Universities of the League of European Research Universities (LERU). It is ranked in the top 200 Institutions in the Shanghai Ranking of World Universities. With a teaching staff of about 2.200 tenured professors and with almost 60.000 students, the University of Milan is the largest university in Lombardy, one of the most dynamic and internationally-oriented EU regions.

The postholder will work in an interdisciplinary and dynamic research environment, engaging with colleagues across different departments, including the Department of Economics, Management and Quantitative Methods and the Department of Social and Political Science. The research team has engaged in a range of projects, focusing on new ways of working and digital technologies, the meaning of contemporary craft work, HR management practices and wellbeing.

For informal enquiries, please contact Associate Professor Maria Laura Toraldo marialaura.toraldo@unimi.it Prof. Marco Guerri marco.guerri@unimi.it or Prof. Luca Solari luca.solari@unimi.it