

Europass Curriculum Vitae

Personal information

Surname / First name

Pedersini, Roberto

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E-mail

roberto.pedersini@unimi.it

Nationality

Italian

Date of birth

1 September 1967

Gender

Male

Work experience

Dates

2019 (October)-current

Occupation or position held

Full professor of Sociology of Economic Processes and Work

Main activities and responsibilities

Research and teaching

Name and address of employer

Università degli Studi di Milano, 7 via Festa del Perdono, 20122 Milan, Italy

Type of business or sector

Research and education

Dates

2005-2019 (October)

Occupation or position held

Associate professor of Sociology of Economic Processes and Work

Main activities and responsibilities

Research and teaching

Name and address of employer

Università degli Studi di Milano, 7 via Festa del Perdono, 20122 Milan, Italy

Type of business or sector

Research and education

Dates

2001-2005

Occupation or position held

Researcher of Sociology of Economic Processes and Work

Main activities and responsibilities

Research and teaching

Name and address of employer

Università degli Studi di Milano, 7 via Festa del Perdono, 20122 Milan, Italy

Type of business or sector

Research and education

Dates

1992-2001

Occupation or position held

Junior and later Senior Researcher

Main activities and responsibilities

Name and address of employer

Type of business or sector

Research

Various employers (see "Additional information - Research activities" below)

Research

1996

1992

Education and training

Dates

Title of qualification awarded

Principal subjects/occupational skills covered Doctoral degree in Sociology and social research

Sociology, social research, methodology, data analysis, field work

Name and type of organisation providing education and training

Università degli Studi di Trento

Dates

Title of qualification awarded Principal subjects/occupational

skills covered

Name and type of organisation providing education and training

Degree in Economics

Economics, accountancy, organisational studies, sociology, law, history

Università degli Studi di Brescia

Personal skills and competences

Mother tongue(s)

Italian

Other language(s) Self-assessment European level (*)

English French Spanish

| Understanding | | | | Speaking | | | | Writing | |
|---------------|------------------|----|------------------|----------|--------------------|----|-------------------|---------|------------------|
| | Listening | | Reading | | Spoken interaction | | Spoken production | | |
| C1 | Proficient user | C1 | Proficient user | C1 | Proficient user | C1 | Proficient user | C1 | Proficient user |
| C1 | Proficient user | C2 | Proficient user | B2 | Independent user | B2 | Independent user | B2 | Independent user |
| B2 | Independent user | B2 | Independent user | B1 | Independent user | B1 | Independent user | A2 | Basic user |

^(*) Common European Framework of Reference for Languages

Summary

Roberto Pedersini is Full Professor of economic sociology and Head of the Department of Social and Political Sciences at the Università degli Studi di Milano, Italy.

Roberto Pedersini has a long and extensive experience in the field of employment and industrial relations. His main current research interests concern labour market regulation and policies and industrial and employment relations. He has both participated and coordinated several research projects in these fields since the early 1990s at both national and international level.

He has collaborated with the International Labour Office, the European Commission and the European Foundation for the Improvement of Living and Working Conditions in several occasions. He was the Chief Editor of the 2014 edition of the biennial European Commission's "Industrial Relations in Europe" report and, in 2012, he contributed to the 2012 edition of the same report.

Positions in academic and research bodies

-Since October 2020, he is Head of the Department of Social and Political Sciences of the Università degli Studi di Milano.

- -Since 2011, he is member of the Committee of the Ph.D. programme in Labour Studies of the Università degli Studi di Milano. Between May 2019 and September 2020, he was deputy coordinator of the Ph.D. programme.
- -Between January 2009 and March 2015, he was the Director of the Interdepartmental University Research Centre "wTw Work, Training and Welfare" of the Università degli Studi di Milano.
- -From October 2007 until May 2012, he was Deputy Head of the Department of Social and Political Studies of the Università degli Studi di Milano.
- -Between September 2011 and August 2014, he was Visiting Research Fellow in the Division of Human Resource Management & Organisational Behaviour at the Manchester Metropolitan University Business School.
- -In February 2011, he was Visiting Fellow in the Industrial Relations and Organisational Behaviour Group (IROB) of the Warwick Business School, with a grant of the Lifelong Learning Programme ERASMUS STA 2010/2011 of the European Union.

Research activities

- -Since February 2020, he participates in the research project Horizon 2020, "EUROSHIP Closing gaps in social citizenship: New tools to foster social resilience in Europe", funded by the European Union.
- -He is currently participating in the research projects Posting.Stat, on posted workers, and Procurfair, on public procurement, funded by the DG Employment, Social affairs & Inclusion of the European Comission.
- -Between March 2018 and February 2022, he was the country coordinator for Italy of the European Observatory of Working Life (EurWORK) of the European Foundation for the Improvement of Living and Working Conditions (Eurofound). He collaborated with the European Industrial Relations Observatory (EIRO) of Eurofound as the main correspondents for the Italian National Centre since 1996, when the project was launched, until February 2014. In this capacity, he wrote several articles on Italian industrial relations and a number of comparative and representativeness studies, which are published on the Eurofound web site (http://www.eurofound.europa.eu/).
- -Between January 2018 and December 2019, he participated in the research project "New jobs, welfare and trade unions", funded by the Università degli Studi di Milano.
- -Between December 2018 and April 2019, he prepared the study on "How to design the European Labour Authority to fight more efficiently social and wage dumping" for the Workers' Group of the European Economic and Social Committee (EESC).
- -Between March 2016 and December 2017, he participated in the research project "DECOBA Decentralisation of collective bargaining during the years of the crisis in Europe. Set-ups, trends and prospects", funded by the European Commission.
- -Between December 2014 and September 2016, he coordinated the local research unit at the Università degli Studi di Milano for the project "The collective bargaining and representativeness of temporary workers in Europe. Development and reinforcement of Industrial Relations Systems in response to changes in the European labour market" funded by the European Commission.
- -Between February 2014 and early 2015, he was the Chief Editor of the 2014 edition of the biennial European Commission's "Industrial Relations in Europe" report.

- -Between December 2013 and February 2014, he coordinated the local research unit at the Università degli Studi di Milano for the project "InGenBar Intergenerational bargaining. Towards integrated bargaining for younger and older workers in EU countries" funded by the European Commission.
- -Between March 2006 and February 2014 he coordinated the contribution of one of the research institutes which were awarded a framework contract for comparative analytical services of the Network of European Observatories (NEOs) of the European Foundation for the Improvement of Living and Working Conditions.
- -Between March 2012 and the end of 2013, he collaborated to the ILO project on "Promoting a balanced and inclusive recovery from the crisis in Europe through sound industrial relations and social dialogue". In particular, he wrote, with Marino Regini, the research report on Italy. The paper, in a completely revised and updated version, is now being published as a chapter in a collective book.
- -In 2012, he collaborated to the preparation of the 2012 Edition of the Industrial Relations in Europe Report of the European Commission. In particular, it co-authored the drafts of two chapters of the report, one with Lorenzo Bordogna and the other with Stephen Bach.
- -From March 2010 to September 2012, he participated in a National Research Project cofunded by the Italian Ministry of University and Research (Prin 2008) on "Industrial relations, collective bargaining and trade union representation in Italy: a survey in line with international best practices", which was coordinated by prof. Lorenzo Bordogna. In particular, he was member and the deputy coordinator of the Università degli Studi di Milano research unit and he was responsible for the field work.
- -Between April 2011 and March 2012 he was the scientific coordinator of a EU study carried out for the European Commission, DG Employment, Social Affairs and Equal Opportunities on the regulation of the posting of workers in the context of the provision of services. He supervised the national and thematic case studies as well as the preparation of the interim and final reports.
- -Between October 2009 and June 2011, he participated in a research project at the Università degli Studi di Milano on the consequences of the global economic downturn on employment in Lombardy. He was part of the coordinating team and was responsible for the field work. The study was funded by the Fondazione Cariplo.
- -In 2010 he coordinated a research project at the Università degli Studi di Milano on Corporate Social Responsibility and Industrial Relations in Multinational Companies in Italy and Brazil funded by the Fondazione Cariplo.
- -Between February 2007 and February 2009, he participated in a National Research Project co-funded by the Italian Ministry of University and Research (Prin 2006) on "Production management and labour flexibility: effectiveness and functionality of the new forms of employment". In particular, he was a member of the Università degli Studi di Milano research unit, which was coordinated by prof. Lorenzo Bordogna.
- -From May 2003 until December 2007, he was the scientific coordinator of the Observatory on decentralised bargaining in the metalworking sector in Lombardy, an initiative of the Fim-Cisl regional trade union metalworking federation. The Observatory produced regular reports and analysis on decentralised bargaining in the metalworking sector in Lombardy.
- -From December 2004 to November 2006, he participated in a National Research Project cofunded by the Italian Ministry of University and Research (Prin 2004) on "Privatisation and liberalisation of public services in Italy and Europe. The issues of governance and the effects on the regulation of labour". In particular, he was a member of the Università degli Studi di Milano research unit, which was coordinated by prof. Lorenzo Bordogna

- -From June 2004 to March 2005 he coordinated the review and editing process of the European Industrial Relations Dictionary, a project of the European Foundation for the Improvement of Living and Working Conditions (EU Volume of the European Employment and Industrial Relations Glossaries).
- -From May 2003 to February 2004 he participated in the research "Social capital and relationship systems between institutional actors in an advanced area: the case of Romagna", carried out by the Fondazione di Ricerca Carlo Cattaneo, Bologna. He was in charge of the study on the relationship systems between institutional actors and was responsible for the preparation of the final report on these aspects.
- -From June 2002 to February 2004, he was in charge of the field study in an action-research project funded by the Italian Ministry of Labour and Social Policies on work flexibility. The action-research project was carried out in cooperation with the Fim national metalworking trade union, and involved, as partners, the Mip Institute of the Polytechnic Università degli Studi di Milano and the Istituto per il Lavoro of the Emilia Romagna regional administration.
- -In 2003, he carried out, together with Gerd Nies, a study on freelance journalists on behalf of the European Federation of Journalists (EFJ). The study was funded by the European Commission. The final report is available on the web site of the EFJ: http://www.ifj-europe.org/pdfs/FinalReportFreelance.pdf.
- -From December 2001 to November 2002 he has coordinated a project funded by the European Commission, which aimed to support social dialogue in the railway sector. In the framework of this project, "Social Dialogue and Industrial relations in the Railway Sector in Europe" he coordinated the research studies carried out in five countries (France, Germany, Italy, Spain and United Kingdom) and was personally in charge of preparing the Italian national case.
- -From November 1999 to September 2001, he had a two-year contract for research activity at the Department of Social and Political Studies of the Università degli Studi di Milano, where he worked on a research project on "An institutional analysis of privatisation processes and policies".
- -In the early 1999, he worked in an international research project of the International Labour Office on "The contribution of collective bargaining to employment protection or creation and to competitiveness". He prepared, together with Lorenzo Bordogna, the Italian research report.
- -Between 1998 and 1999, he carried out, with Lorenzo Bordogna, a research on industrial relations and human resource management in small-size firms in the metalworking sector in the province of Brescia (a heavily industrialised area in the north of Italy).
- -From May 1997 to May 1999 he had a post-doctoral research scholarship at the Department of Social Studies of the University of Brescia.
- -In the second half of 1998, as a researcher of the Fondazione Regionale Pietro Seveso (Milan), he took part in the European research project on "Flexible work practices and communication technologies (FLEXCOT)". The project was funded under the Targeted Socio-Economic Research (TSER) Programme of the Fourth Framework Programme of the Directorate General for Science, Research and Development (DG XII) of the European Commission. The study analysed the relationship between new information and communication technologies and flexible work practices, with a view to identify those which would be socially more sustainable.
- -In 1997 and 1998, he worked on a research project of the Fondazione Regionale Pietro Seveso (Milan), on behalf of the Regione Emilia-Romagna, for the creation of an electronic archive of company- and territorial-level collective bargaining and the analysis of company-level agreements signed in 1995 and 1996.

- -Between 1995 and 1998, he took part in the national research project funded by the Ministry of the University and Scientific Research "Total quality processes in the Public Administration between privatisation and organisational innovations".
- -In the spring of 1995, he carried out a comparative study on privatisation in Central Europe for his doctoral thesis. The research compared privatisation processes in the Czech Republic, Hungary and Poland, in order to identify the peculiarities of national "privatisation styles" and of company-level restructuring efforts and to try to link the "macro-institutional" level (legislative norms) to "micro-regulation" (informal rules and routines in economic action).
- -In 1994, he worked in a research on industrial relations in local public enterprises in Italy for the Fondazione Regionale Pietro Seveso.
- -In the summer of 1992, he took part in a study on trade union representative bodies in local public enterprises in Italy for the research and consultancy institute Main (Milan).

Main teaching activities

- -Since 2002-2003, he teaches Economic sociology at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano. In 2017-2018 the Economic sociology course was renamed Society, institutions, markets.
- -Since 2010-2011, he teaches Sociology of local economic development at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano.
- -Since 2014-2015, he teaches Foundations of Economic Sociology in the Ph.D. Programme on "Economic Sociology and Labour Studies" of the Università degli Studi di Milano.
- -Between 2018-2019 and 2020-2021, he had a temporary teaching position (suppléant chargé de cours) at the University of Geneva for the course in Comparative Labour Markets in the Master in "Standardization, Social Regulation and Sustainable Development".
- -Between 2019-2020 and 2020-2021, he taught Industrial Relations at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano
- -In 2020-2021, he taught Comparative employment relations in the Ph.D. Programme on "Economic Sociology and Labour Studies" of the Università degli Studi di Milano.
- -Between 2014-2015 and 2018-2019, he taught Economic and Social Regulation of Labour at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano.
- -Between 2011-2012 and 2013-2014, he taught Sociology at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano.
- -Between 2006-2007 and 2011-2012, he taught Analysis of advanced societies at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano.
- -Between 2004-2005 and 2010-2011, he taught Political and economic sociology at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano.
- -In 2007-2008, he taught Industrial Relations at the Faculty of Sociology of the University of Trento.
- -Between 2001-2002 and 2005-2006, he taught Industrial Relations at the Faculty of Sociology of the University of Milano-Bicocca.

Participation to international conferences and seminars

-As an expert in industrial relations, he was invited in several occasions to seminars and workshops organised by the European Commission and European Foundation for the Improvement of Living and Working Conditions, As an expert for the European Commission. he participated in the EU-China Policy Dialogue on "Industrial relations, working time regulation and wage developments", held in Brussels on 25-26 September 2017. As the expert of the European Union delegation he participated in the study visit and the 16th EU/Japan Symposium on "Industrial Relations" in the frame of the "EU/Japan dialogue", which took place in Kyoto and Tokyo between 11 and 15 July 2016. On 13-14 October 2016, he participated in the Peer Review on "Approaches to integrate long-term unemployed persons", organised in the framework of the Mutual Learning Programme of DG Employment, Social Affairs and Inclusion, in Berlin. He participated with a presentation on European industrial relations in the Seminar on Social Dialogue organised in Kiyv, Ukraine, on 5-6 December 2013, by the Directorate-General Enlargement of the European Commission within the Technical Assistance and Information Exchange instrument (TAIEX). Previously, he participated in the Belgian Presidency Conference on "Anticipating and managing restructuring in a socially responsible way - New partnerships to preserve employment" which was held on 18-19 October 2010 in Brussels; the Seminar on Social Dialogue organised by the by the Directorate-General Enlargement of the European Commission within the People 2 People Programme of the Technical Assistance and Information Exchange instrument (TAIEX) in Skopje on 14-15 October 2010; the Peer Review on "Employment measures to tackle the economic downturn: Short time working arrangements/partial activity schemes", part of the Mutual Learning Programme of the DG Employment, Social Affairs and Equal Opportunities, which was held in Paris on 27-28 September 2010. He took part, for instance, in the workshops on "Future Skills needs. Electricity, Gas, Water and Waste", Bruxelles 23-24 October 2008; "Flexibility policies at the company level: a common interest?", Bruxelles 1-2 October 2008; "IR Foresight to 2025 for EU27 and G7", Geneva 27-28 November 2007; "Working conditions and social dialogue", Bruxelles 19-20 April 2007 and on "Industrial relations, future trends and challenges of globalization", Berlin 30 November-1 December 2006. In the past, among the others, he participated in the workshop on "New structures, forms and processes of governance in European industrial relations", which was held in Brussels on 23 and 24 March 2006; the seminar on "Industrial change and EU enlargement: Prospects and effects in cross-border regions" held in Bratislava on 17-18 October 2005; the workshop organised to prepare the four-year programme (2005-2008) of the European Foundation, "Achieving the Lisbon Objectives in an Enlarged Europe", January 2004 in Dublin, and the workshop on "Building Industrial Relations/Social Dialogue Indicators and Country Profiles" in Budapest in October 2004.

- -SASE (Society for the Advancement in Socio-Economics) 32nd Annual Meeting, "Development Today: Accumulation, Surveillance, Redistribution", Virtual Conference, 18-21 July 2020, with a presentations on "Industrial Relations and Inequality".
- -ILERA (International Labour and Employment Relations Association) 12th European Regional Congress, "Perspectives of Employment Relations in Europe", Dusseldorf, 5-7 September 2019, with the presentation "The state and industrial relations: From supportive to intrusive?".
- -SASE (Society for the Advancement in Socio-Economics) 30th Anniversary Conference, "Fathomless Futures: Algorithmic and Imagined, New York City", New York, 27-29 June 2019, with a presentations on "The State of Industrial Relations: Between Autonomy and Dependence".
- -ILERA (International Labour and Employment Relations Association) 18th World Congress, "Employment for a Sustainable Society: What Is To Be Done?", Seoul, 23-27 July 2018, with the presentations "Social concertation in Italy: where opposites meet" and "Multi-employer bargaining under pressure. Decentralization trends in five European Countries".
- -SASE (Society for the Advancement in Socio-Economics) 30th Annual Meeting, "Global Reordering: Prospects for Equality, Democracy and Justice", Kyoto, 23-25 June 2018, with a

- paper on "The Decentralisation of Collective Bargaining in Europe: Recent Developments and Emerging Trends".
- -ESA (European Sociological Association) 13th European Conference, "(Un)Making Europe: Capitalism, Solidarities, Subjectivities", Athens, 29 August-1 September 2017, with a a presentation on "Industrial relations through the crisis in Italy: Which way forward?".
- -SASE (Society for the Advancement in Socio-Economics) 29th Annual Meeting, "What's Next? Disruptive/Collaborative Economy or Business as Usual?", Lyon, 29 June-1 July 2017, with a paper on "Social Dialogue and Economic Governance in the EU".
- -SASE (Society for the Advancement in Socio-Economics) 28th Annual Meeting, "Moral Economies, Economic Moralities", University of California, Berkeley, 24-26 June 2016, with a presentation on "Industrial Relations Systems and Macro-Economic Performance".
- -ILERA (International Labour and Employment Relations Association) 17th World Congress 2015, "The Changing World of Work: Implications for Labour and Employment Relations and Social Protection", Cape Town, 7-11 September 2015, with the presentation "Effects of EU governance response to the economic crisis", with Lorenzo Bordogna.
- -SASE (Society for the Advancement in Socio-Economics) 27th Annual Meeting, "Inequality in the 21st Century", London School of Economics, London, 2-4 July 2015, with a presentation on "The Origins of Italy's Economic Difficulties: The Role of Industrial Relations and Labor Market Reforms", with Lucio Baccaro.
- -LERA (Labor and Employment Relations Association) 67th Annual meeting, Pittsburgh, May 28-31 May 2015, with two presentations on "The Reshaping of Italian Industrial Relations" and "The New EU Economic Governance and Effects on National Industrial Relations".
- -Canadian Industrial Relations 2015 Annual Meeting Association canadienne des relations industrielles conférence annuelle 2015, 25-27 May 2015 25-27 mai 2015, Montréal, Canada, forthcoming, with a presentation on "Industrial relations under austerity: the impact of the European Economic Governance on national industrial relations".
- -CRIMT (Centre de recherche interuniversitaire sur la mondialisation et le travail) 2015 International Conference Colloque international du CRIMT 2015, "Institutional Change and Experimentation: Shaping the Future of Work and Employment" "Expérimentations et changements institutionnels: comment agir sur l'avenir du travail et de l'emploi?" 21-23 May 2015 21-23 mai 2015, HEC Montréal, Montréal, Canada, with a presentation on "The representation of non-standard workers in Italy".
- -SASE (Society for the Advancement in Socio-Economics) 26th Annual Meeting, "The Institutional Foundations of Capitalism", Northwestern University and the University of Chicago, Chicago, 10-12 July 2014, with two presentations on "Liberalisation, Marketisation, and Privatisation in EU Public Utilities through Crisis and Austerity" and "The Impact of the New EU Economic Governance on European Industrial Relations: A First Assessment".
- -Capital University of Economics and Business, The Conference on Regulation on Collective Labor Relations, Collective Bargaining and Collective Consultation, Beijing, 13-14 December 2014, with a paper on "European industrial relations: still diverse?".
- -SASE (Society for the Advancement in Socio-Economics) 25th Annual Meeting, "States in Crisis", Università degli Studi di Milano, Milano, 27-29 June 2013, with a presentation on "Industrial Relations in Italy: A Survey", with Lorenzo Bordogna.
- -ILERA (International Labour and Employment Relations Association) 10th European Regional Congress 2013, "Imagining new employment relations and new solidarities", Amsterdam, 20-22 June 2013, with a presentation on "Changing industrial relations in Italy", with Lorenzo Bordogna.

- -ILERA (International Labour and Employment Relations Association) 8th Asian Regional Congress 2013, "Work and Employment in the Asian Century", Melbourne, 9-12 April 2013, with a presentation on "Changing employment relations in advanced economies in Europe and Asia after globalisation".
- -Capital University of Economics and Business, International Conference on "Labor Relations and Labor Movement Under Globalization", Beijing, 12-13 January 2013, with a paper on "Labour regulation and competitiveness in the European Union in Times of Crisis. What kind of Europeanisation?".
- -GIGA (German Institute of Global and Area Studies Institute of Asian Studies), International Conference "The China Model: A Challenge to the European Varieties of Capitalism", Hamburg, 8-10 December 2012, with a presentation on "Industrial Relations in European Countries: Models and Trends".
- -ILERA (International Labour and Employment Relations Association, formerly IIRA) 16th World Congress 2012, "Beyond Borders: Governance of Work in a Global Economy", Philadelphia, 2-5 July 2012, together with Lorenzo Bordogna, he gave a presentation on "Public service employment relations in an era of austerity: the case of Italy" within the Symposium on "Public Service Employment Relations in an Era of Austerity: Cutback Management of Structural Reform?".
- -SASE (Society for the Advancement of Socio-Economics) 24th Annual Meeting, "Global Shifts: Implications for Business, Government and Labour", MIT, Cambridge, 28-30 June 2012, with a presentation on "Labour Regulation and Competitiveness in the European Union: Still Times of Europeanisation?".
- -Conference on "Restructuring in Europe: What Can We Expect from the Social Partners?", Europe et Societé, Paris, 4-5 may 2010, with a presentation on "Industrial relations, social dialogue and restructuring".
- -Conference on "Quality of Work in Europe: 2010 and beyond", European Foundation for the Improvement of Living and Working Conditions-ANACT, Lyon 2-3 October 2008, with a presentation on "Flexicurity and industrial relations".
- -IIRA (International Industrial Relations Association) 8th European Congress, Manchester, 3-7 September 2007, with a paper on "The effects of the liberalisation of local public transport on industrial relations: a comparative study of Britain and Italy", with Hamish Mathieson.
- -Conference on "European Social Dialogue and Restructuring. Under what conditions can social partners become players for change?", Europe et Societé, Paris, 23-24 April 2007, with a presentation on "Relocation of production and industrial relations".
- -IIRA (International Industrial Relations Association) 7th European Congress, "The Future of the Work in Europe. Market and Economic and Social Cohesion", Lisbon, 7-11 September 2004, with the paper "Liberalisation processes and industrial relations: The impact on representation and collective bargaining"; he organised, with Lorenzo Bordogna, a special seminar on "Privatisation and Liberalisation of public services: The Impact on labour relations. The cases of transport and health sectors"; he took part as discussant to the special seminar "Social Dialogue in the European Union" organised by the European Foundation for the Improvement of Living and Working Conditions.
- -EU Presidency Conference, "Better Work and Life. Towards an inclusive and competitive enlarged Union", Alexandroupolis, 12-13 May 2003, with a presentation on "Economically dependent workers".
- -Third International Congress of the Work & Labour Network, "Labour, Globalisation and The New Economy", Osnabrück, 22-25 May 2002, with the paper "Privatisation: Limits and Paradoxes of Changing Regulatory Regimes"; he was rapporteur to the closing congress session for Workshop 2 "New Forms of Economic Activities".

- -IIRA (International Industrial Relations Association) 6th European Congress, Oslo, 25-29 June 2001, with a paper on "Between the 'black-hole' and innovative labor relations and HRM practices in small size enterprises. The Italian experience of late '90s in comparative perspectives", with Lorenzo Bordogna.
- -Conference "Competition and the development of European railways: paths and perspectives compared", Rome, 14-16 February 2001, with the paper "The railways' reorganisation process: the contribution of industrial relations and collective bargaining".
- IRRA (Industrial Relations Research Association) 53rd Annual Meeting, New Orleans, 4-7 January 2001, with a paper on "Collective bargaining, employment security and firm competitiveness in Italy", with Lorenzo Bordogna.
- -International Workshop on Social Capital, Facoltà di Sociologia, Trento, 19-20 October 2000, with a paper on "Social capital e processi di privatizzazione".

Membership in academic associations

SISEC – Società Italiana di Sociologia Economica

Aisri – Italian Industrial Relations Association

ILERA – International Labour and Employment Relations Association

SASE – Society for the Advancement of Socio-Economics

Membership in bodies of academic associations

- -Since 2001, member of the Steering Committee of Aisri the Italian Industrial Relations Association. He served twice as Secretary of Aisri, in 1991-1994 and in 2006-2010.
- -Since 2018, chair of the Early Career Workshop Committee of SASE (Society for the Advancement of Socio-Economics).
- -Between 2012 and 2018, member of the Executive Committee of ILERA International Labour and Employment Relations Association.
- -Between 2014 and 2016, member of the Executive Council of SASE (Society for the Advancement of Socio-Economics).
- -Member of the Scientific committee of the II Annual Conference of the Italian Society of Economic Sociology (SISEC), The Destiny of Work: Making Sense of Work in the Digital Revolution. Ethics, rights and regulation sixty years after The Human Condition, Milan, 25-27 January 2018, Università Cattolica del Sacro Cuore.
- -He organised the XI ILERA European Regional Congress on "The future of representation", which was held at the Faculty of Political, Economic and Social Sciences of the Università degli Studi di Milano, in Milano, on 8-10 September 2016.
- -He was the Local Organiser and one of the Program Directors of the 2013 SASE Annual Meeting on "States in Crisis", which was held at the Università degli Studi di Milano, in Milano, on 27-29 June 2013.

Membership in bodies of scientific journals

- -Since January 2022, member of the editorial committee of the journal "Giornale di Diritto del Lavoro e di Relazioni industriali".
- -Since May 2013, member of the editorial committee of the journal "Transfer: European Review of Labour and Research".
- -Since 2002, member of the editorial committee of the journal "Stato e mercato".
- -Since 2002, member of the editorial committee of the journal "Diritto delle relazioni industriali" (coordinator of the editorial committee in 2004-2005). Since 2006, he is member of the scientific committee of this journal.

Publications

Authored and edited volumes

- 1. 2019, L. Bordogna and R. Pedersini, *Relazioni industriali. L'esperienza italiana nel contesto internazionale*, Bologna: Il Mulino, pp. 1-268.
- 2. 2018, S. Leonardi and R. Pedersini, editors, *Multi-employer bargaining under pressure*. *Decentralization trends in five European Countries*, Brussels: ETUI.
- 3. 2013, L. Bordogna, R. Pedersini and Giancarlo Provasi, editors, *Lavoro, Mercato, Istituzioni. Scritti in onore di Gian Primo Cella*. Milano: FrancoAngeli.
- 4. 2004, R. Pedersini, editor, *Oltre la flessibilità. Impresa e lavoro fra nuovi mercati e trasformazioni sociali*, Roma: Edizioni Lavoro.

Articles, contributions, working papers

- 1. 2023 (forthcoming), S. Leonardi and R. Pedersini, Trade unions in Italy: pluralism and resilience, in Jeremy Waddington, editor, *Trade unions in the European Union*, Brussels: Peter Lang.
- 2. 2022, O. Molina and R. Pedersini, *Collective bargaining in seven European countries throughout the pandemic*, ILO Working Paper 74, Geneva: ILO.
- 3. 2022, E. Pavolini and R. Pedersini, Trade unions and social policies: The case of Italy, in Stato e Mercato, No. 1, pp. 155-192.
- 4. 2021, L. Dorigatti and R Pedersini, Industrial relations and inequality: the many conditions of a crucial relationship, in *Transfer: European Review of Labour and Research*, vol. 27, no. 1, pp.11-27.
- 5. 2021, L. Dorigatti and R Pedersini, Employment relations in Italy, in G.J. Bamber, F.L. Cooke, V. Doellgast, C.F. Wright, editors, *International and Comparative Employment Relations*. 7th edition, London: SAGE.
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Milano, October 2022