WORK AND ORGANIZATIONS

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The current social and economic asset highlights to what extent certain organizational forms are no longer suitable and show the necessity of emerging ones. Political and institutional contexts are put to the test by an increasingly close relationship between local and global, further challenged by the pandemic from Covid-19. Furthermore, digitalization (Brynjolfsson, McAfee, 2014) challenges the organizational forms of work and industrial relations: a restructuring that leads to differentiated development paths between high and low road, not only between territories but also between working activities and therefore social protection. It is necessary to understand how labour organisation changes and what place the (new) social protections occupy.

With this call for abstract we want to investigate if and how new organizational forms are emerging and how labour policies are impacting on their organization. In fact, we welcome contributes that look at corporate organization, focusing on smart-working experiences and agile factory reorganization (Faioli, 2020; Saurin, 2022). In particular, we wonder about the validity of smart-working experiences after two years of pandemic and their response to a new need for work organization. Finally, we will carefully look at the abstracts that study the position of essential workers such as those in the service sectors (trade but also personal care) and how the new forms of protection relate to the reorganization of poor jobs or informal work.

Abstracts that take into account national or international comparisons are welcome.

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