

# WORK, REGULATION AND INDUSTRIAL RELATIONS

**Coordinator: Luigi Di Cataldo**

The 21st century is increasingly shaping up as a period of crisis, transformation and transition. The Great Recession, digitalisation, the green transition and the pandemic have profoundly marked the last two decades and laid the foundations for structural change in the economy, labour markets and society as a whole.

The transformative processes of our time find two specific and significant areas of impact in regulation and industrial relations.

The evolution in the dynamics of organisational action, towards an overcoming of the traditional bilaterality and of the purely hierarchical connotation of labour relations, together with the increasingly mobile and undefined boundaries of enterprises as a result of segmentation, outsourcing and delocalisation trends of production processes, not only make the legal framework of employment relations problematic but also impose numerous and diversified regulatory challenges, also concerning the organisation of collective interests.

The developing technological-productive scenario calls for an in-depth reflection on the need for permanence and renewal of the institutional framework in contemporary capitalism. In order to resolve these opposing needs, we cannot ignore the contamination and dialogue between knowledge, cultivating the relationship of complementarity, integration and interaction that exists between them. However, to make this relationship operational and fruitful, it is not enough to have shared themes and research objectives, we need to develop areas of exchange, taxonomies and categories suitable for inter- and trans-disciplinary analysis.

This section invites you to contribute to this reconstructive effort to produce research products that are useful for scientific reflection on these transformations and their implications in terms of policymaking, regulation and interest representation.

Without claiming to be exhaustive, we list below some topics :

- \* Legal framework and working conditions in the digital age;
- \* Time porosity and work-life balance;
- \* Algorithmic management and reputational profiling;
- \* Transitional labour market analysis;
- \* New markets and new rights (right to disconnection; right to digital reputation interoperability; right to human intervention in automated decision-making processes, etc.);
- \* Analysis of the challenges posed by the ecological transition to labour regulation systems and the role of collective actors;
- \* Regulation of industrial relations and adjustment of trade union action;
- \* Evolution in regulatory sources and paradigms;
- \* Trading zones, taxonomies and conceptual categories to facilitate inter- and trans-disciplinary analysis.

For further informations: [luigi.dicataldo@phd.unict](mailto:luigi.dicataldo@phd.unict).